

A

Report on


Gender Equality

CONDUCTED ON


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AT

**SIDDHANT INSTITUTE OF BUSINESS
MANAGEMENT**


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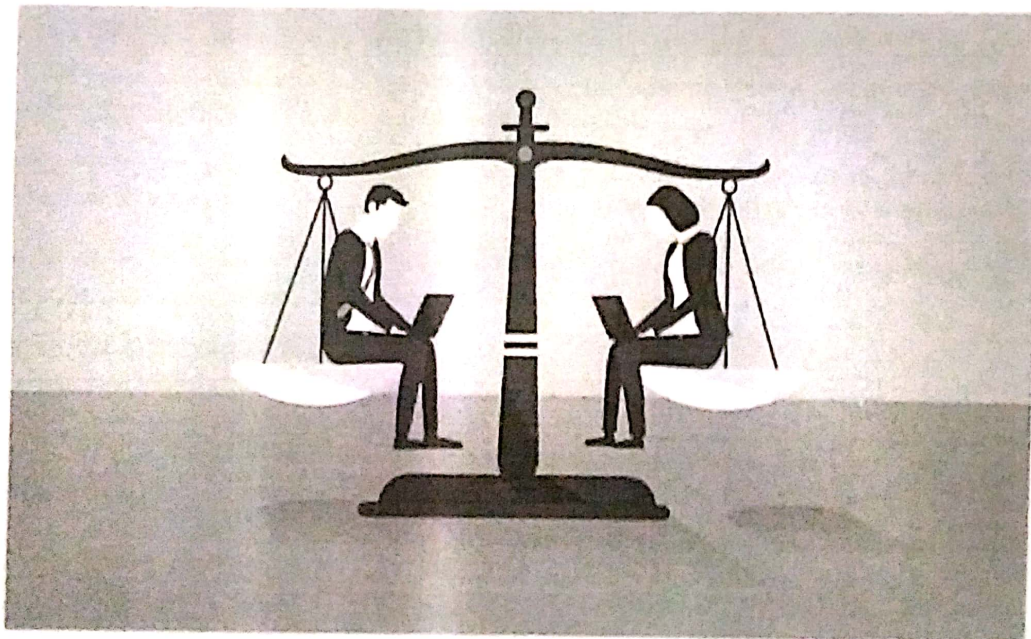
Introduction

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. There has been progress over the last decades, but the world is not on track to achieve gender equality by 2030.

The social and economic fallout from the COVID-19 pandemic has made the situation even bleaker. Progress in many areas, including time spent on unpaid care and domestic work, decision-making regarding sexual and reproductive health, and gender-responsive budgeting, is falling behind.

Women's health services, already poorly funded, have faced major disruptions. Violence against women remains endemic. And despite women's leadership in responding to COVID-19, they still trail men in securing the decision-making positions they deserve.

Commitment and bold action are needed to accelerate progress, including through the promotion of laws, policies, budgets and institutions that advance gender equality. Greater investment in gender statistics is vital, since less than half of the data required to monitor Goal 5 are currently available.



Gender Equality: Pros

1. Increase in the workforce, as barring women would mean losing out on about half of any population's potential workforce.
2. Better educated population, as women would strive to upskill themselves in order to outcompete others.
3. This in turn, will help weed out several social ills like dowry or female foeticide, as women will not be viewed as 'burden' any more.
4. Children brought up in households that believe in genuine equality will further enhance the quality of society, once they are adults.
5. Women bring glory to any country. Think of the massive contribution made by the likes of Sakshi Malik, Harnaaz Sandhu, Geetanjali Shree and Ruchira Kamboj have made for India in the recent years.
6. Women's equality has also been observed to be good for any country's family planning programmes, as educated women tend to have fewer children.

Gender Equality: Cons

Although it is nearly impossible to find any cons of women's equality, in a GD one must still be prepared for all kinds of eventualities. So, here are a few possible pointers:

1. Children can often grow up lonely with both their parents working and this can lead to learning gaps as well.
2. Couples from well- educated backgrounds can end up hogging most of the attractive jobs, while several families could see unemployment creep in.
3. Certain crimes on women can increase, especially in jobs that require late night office sitting and travel. To contain this, increased work-from-home arrangements can be a solution.
4. Women and men in the household can have particularly stressful weekends as household chores are generally catered to on those days.
5. Care for the elderly can suffer, as family-time tends to reduce.

The Outline for the Workshop was Gender Equality Information and Celebrate Women's Day for Respect Of women's Staff, Students

Dr. Atul Kumar was available as a guest speaker on 10/ 01/2022. He explained very nicely the Value of Women's In our Society.

Program was concluded by vote of thanks by Dr. Pratap Pawar

He expressed gratitude towards Shri. R. S. Yadav- Founder & President, Shri. Siddhant Yadav-Vice President, Shri. Mihir Yadav -Vice President, Dr. Nadeem Khan, Director and, Staff, Students for their whole hearted support.

Prof. Dashrath Gaikwad Prof. Sandeep Yadav Prof. Sanjay B. Chavan also joined and Support of this program.

