



CAYM Education Trust's

SIDDHANT INSTITUTE OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognised by Govt of Mah. & Affiliated to the Savitribai Phule Pune University)

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6.3.1 - Welfare measures for teaching and non-teaching staff

The institution has effective welfare measures for teaching and non-teaching staff
Yes, the institution has welfare measures for both teaching and non-teaching staff.

Welfare measures for Teaching Staff:

- Option to join Group Insurance.
- Festival advance.
- Festival bonus.
- Prompt facilitation of Provident Fund loans.

Welfare measures for Non-Teaching Staff:

- Membership of Group Insurance
- Financial contribution by college to the Non-Teaching Staff Association Fund.
- Festival advance.
- Festival bonus.
- Prompt facilitation of Provident Fund loans.
- Help with facilitation of bank loans.
- Crash Course in Computer Basics for Supporting Staff.
- Renovation of living quarters of hostel support staff.



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