



CAYM Education Trust's

SIDDHANT INSTITUTE OF BUSINESS MANAGEMENT

(Approved by AICTE, Recognised by Govt of Mah. & Affiliated to the Savitribai Phule Pune University)

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2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Teaching-learning methods adopted by the faculty members include Lecture Method, Interactive Method, Project-based Learning, Computer-assisted Learning, Experiential Learning etc. The Teaching – learning activities are made effective through illustration and special lectures. To acquire first-hand knowledge on the subjects and current practices students are engaged in field study. Lessons are taught through Power point presentations to make learning interesting besides oral presenting methods.

Lecture method: This conventional method is commonly adopted by all the teachers, especially language teachers. This method facilitates the teacher to interpret, explain and revise the content of a text only for better understanding of the subject by the learners.

Interactive method: The faculty members make learning interactive with students by motivating student participation in group discussion, role-play, subject quiz, news analysis, educational games, discussion and questions and answers on current affairs.

ICT Enabled Teaching:

ICT enabled teaching includes Wi-Fi enabled class rooms with LCD, Language Lab, Smart Class rooms, E-learning resources. Virtual class room links the guest lecture of eminent persons to develop their core knowledge in the subject. The institution adopts modern pedagogy in line with emerging trends to enhance teaching-learning process. Siddhant Institute of Business Management has the essential equipments to support the faculty members and students.

Communication skills training are provided to students during Language lab sessions to train students to acquire proficiency in listening, speaking, reading and writing.

Siddhant Institute of Business Management has installed Wi-Fi on the campus to support the educational activities of the inhabitants. SIBM provide instructional materials to the students for easy follow-up / understanding the concepts on the Google Classroom.

Case Study Analysis and Discussion: The case method is a participatory, discussion based way of learning where students gain skills in critical thinking, communication, and group dynamics. SIBM uses case studies in diverse fields of Management.

Group Learning Method: Group Learning allows the slow learners to develop problem-solving, interpersonal, presentational and communication skills to confirm quality in learning with Peer Group. Under group learning, heterogeneous group of students comprising Fast, Average and Slow learners are divided into groups of 5 to 10 members. Group Discussion, Management Games, Group Projects or Assignments are conducted under group learning method.

Experiential learning: Summer Internship Project: The second year students of MBA are given with a project to be completed during their summer vacation. The final presentation and viva-voce is conducted at the end of the third semester and the best projects are awarded. Summer internships teach valuable on-the-job skills and provide excellent networking opportunities to the students.



DIRECTOR

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